

EU funding to strengthen organisations working with ADHD, ADD, dyslexia, dyscalculia, giftedness and autism

With this letter we, [Equisto](#) and [In Dialogue](#), invite organisations working with adults with **ADHD, ADD, dyslexia, dyscalculia, giftedness and autism**, to join an initiative to strengthen their capacity and international network.

With EU funding, most of these organisations can send staff and volunteers to high quality and relevant training courses in the Netherlands, Austria and Denmark. Also, staff and volunteers can do job-shadowing at an organisation in another country, to be a 'fly on the wall' and learn from the way they do their work.

This can be almost fully funded under the [Erasmus+](#) sub-programme KA1 education and training, of the EU. Part of the work these organisations do, make them qualify as 'adult education organisations', as they provide trainings to adults, information sessions, guidance, etc. around topics of inclusion, acceptance, citizenship, equal rights, etc. The deadline is the 2nd of February 2017, and In Dialogue will assist with the application process.

In Dialogue and Equisto, two professional training and coaching companies, offer you three courses, which can be attended with EU funding:

The In Dialogue courses:

- [Inspiring training and facilitation](#): Train-the-trainer tools for reflective and engaging learning approaches for groups, for trainers and coaches
- [Strength based coaching](#): Empower people to set their own goals and use their strengths (instead of only focusing on their limitations) – Click on the links to find out more.

All courses are based on academically sound theories though at the same time very practical, focusing on what the theoretical ideas means in practice. The learning at the courses is made relevant and applicable by working on the participants' own cases on issues related to ADHD etc. In Dialogue has more than 13 years of experience working with EU programmes as well as extensive experience with competence development and organisational change.

The Equisto course:

Working on agency "From burden to talent". Up-to-date state-of-the-art knowledge about ADHD, ADD, dyslexia, autism and giftedness. This course focuses specifically on: 1) specific coaching tools for people with these features and 2) training how to contact employers (companies, local and national governments, learning institutions etc) and to talk to them about the at least 10% of their employees with special brains and how they can be of great use to organisations. Furthermore focus: on teaching and coaching employees on how to communicate with their employer from strength instead of disability, developing skills and a new perception/attitude about these features in order



to raise awareness and influence the discourse in your country about this 10% of the employee population in translation of good practices into the situation in your specific country and the status and needs present.

Equisto provides coaching to employers, company physicians and HR-advisors since 1998. The human resource interventions cover the whole range of employee aspects. Company cultural change, mobility, absenteeism, lack of involvement, performance problems, management, conflicts, communication, collaboration. Specialist area: AD(H)D, autism, dyslexia, dyscalculia, giftedness and other brain related properties.

About the Erasmus+ funding opportunities

The Erasmus+ sub-programme KA1 education and training offers funding opportunities for professional competence development of individuals and capacity building of educational institutions from the EU, Norway, Turkey, Iceland, Liechtenstein and FYROM. With Erasmus+ KA1 an organisation applies for a set of so-called mobilities, which can be used over a period of 1 to 2 years starting early summer 2017. Each mobility can be used for:

- European training courses, or
- Job-shadowing, to learn from best practice abroad

The Erasmus+ grant will be enough to cover 90 to 100% of the course fee, travel and stay, depending on the range of activities applied for. Erasmus+ offers lump sums for travel and stay, keeping the administrative burden very low. **The deadline for the Erasmus+ programme is the 2nd of February 2017, 12 noon C.E.T.** and there is only one deadline per year foreseen.

We can offer assistance with the application, so that an application will roughly take 3 to 4 hours per organisation instead of 2 to 3 days. However, we need to know your interest well in advance to assist your organisation.

Finances

The Erasmus+ total grant will all together be enough to cover 90 to 100% of the course fees, travel and stay (depending on whether the organisation applies only for courses or adds e.g. job-shadowing to it). Erasmus+ offers lump sum grants for travel and stay, keeping the administrative burden low, and In Dialogue and Equisto offer assistance in finding reasonable priced hotels and apartments to keep costs as far as possible below the lump sums.

In Dialogue and Equisto charge you 750 Euros course fee per participant. This is covered by a budget item called course fees (70 Euro per day and our courses count for 5 days) and a budget called organisational support (350 Euro). So including this organisational budget you will almost fully cover the course fee. We will help you calculate it.



Interested?

If your organisation is interested in joining this initiative **please send an email to us via 'reply all' stating at least the following:**

"We are interested. We are [organisation name] from [country, city] want more information. We consider participating with about [number] employees/volunteers. My name [...], (cell-) phone number [+...]". And of course ... possible questions you already have...!

Don't wait for the deadline. Respond as soon as possible to this letter, preferably before December 15 next.

Then we will send you more information and take it further with, well in advance of the deadline. You will also get a clear time line on what is expected from you by which date, so we can work on a smooth process towards the deadline!

When applying for the 2nd February 2017 deadline, mobilities can be used between summer 2017 and 2018, or 2019 when applying for a 2 year project. And when applying, you do not have to mention specific staff members, only what sort of staff or volunteer (e.g. management, principals, career guides, coaches etc.).

Looking forward hearing from you!

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